



## CHILDREN'S RIGHTS POLICY

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Children are the guarantee of our future. It is our fundamental responsibility to recognize them as individuals, respect their rights, and protect them against all kinds of psychological, physical, commercial, etc. exploitation. Therefore, we are developing our children's rights policy as follows:

#### **PREVENTING THE USE OF CHILD LABOR:**

We strictly prohibit the use of child labor in our own institutions and all our business partners and adopt the principle of zero tolerance in this regard.

#### **CREATING CHILD-FRIENDLY ENVIRONMENTS:**

We provide environments and opportunities that contribute to the development of children within the business, where they can express their thoughts and wishes freely and feel free and comfortable.

#### **PROVIDING TRAINING TO EMPLOYEES:**

We provide training to all our employees on preventing and recognizing child abuse. These trainings aim to raise awareness of children's rights.

#### **PROVIDING SAFETY FOR CHILDREN'S ACTIVITIES:**

We make sure that children are under adult supervision in the activities they participate in, and we make sure that these activities are safe and fun for children.

#### **AWARENESS RAISING AND SUPPORT FOR PROJECTS:**

We organize trainings for our employees and the society to raise awareness about the protection of children's rights. We also try to draw attention to children's rights in society by supporting relevant projects.

#### **COOPERATION REGARDING SUSPICIOUS ACTIVITY:**

When we witness suspicious activities involving children, we first inform the hotel management. If deemed necessary, we seek help from official institutions and cooperate.

**This policy reflects our commitment to the protection and promotion of children's rights. The adoption and implementation of this policy by each of our employees will help us to ensure that children's rights are respected and that they are safe.**

